



# Mission Beach Petanque Club Code of Ethics

(Adopted February 3rd, 2013)

Club Secretary  
PO Box 265  
Mission Beach, Queensland, 4852  
e. [info@missionbeachpetanqueclub.org.au](mailto:info@missionbeachpetanqueclub.org.au)  
w. [www.missionbeachpetanqueclub.org.au](http://www.missionbeachpetanqueclub.org.au)

## ***EXECUTIVE AND CLUB MEMBERS CODE OF ETHICS***

### **1.0 MISSION STATEMENT**

To develop a playing area at Mission Beach for the sport of Petanque

### **2.0 PURPOSE OF CODE**

The Code of Ethics has been developed to aid executive members and club members in achieving an appropriate level of ethical behaviour that will help them operate effectively towards the development of a playing area for Petanque at Mission Beach.

To create and maintain a positive and successful environment, all members involved must share a common vision and understanding of their membership, as their actions may ultimately contribute to, or undermine, the existence of Mission Beach Petanque Club. All executive members and club members are responsible for establishing and maintaining ethical behaviour.

The purpose of this conduct is to identify:

- The values that guide decision making
- Acceptable standards of conduct
- The legal, moral and ethical obligations of Mission Beach Petanque Club members
- The endorsed ethical decision-making model
- The need for all members to be accountable for their conduct and the consequences of that conduct.
- To build trust, open communication and collaboration

---

### **3.0 ETHICAL OBLIGATIONS OF GROUP**

3.1) At all times conduct oneself in a manner which does not have an adverse effect on Mission Beach Petanque Club.

3.2) Be familiar with and conduct oneself in accordance with the Constitution of Mission Beach Petanque Club and this Code of Conduct to produce a positive environment and professional manner.

3.3) Initiate and support actions that are required for the process of developing a playing area for Petanque in Mission Beach.

3.4) Recognize and support the importance of good community citizenship and to abide by conditions for and legislations associated with developing a playing area for Petanque in Mission Beach.

### **4.0 ETHICAL OBLIGATIONS TO ALL INDIVIDUALS**

4.1) Exhibit the important character traits of honesty, integrity, fairness, reliability/dependability and cooperation when dealing with all members of the Mission Beach Petanque Club so as to bring credit to Mission Beach Petanque Club.

4.2) Treat everyone fairly within the context of their Club responsibilities regardless of experience, skill, position in group or knowledge.

4.3) Be a positive supportive member by encouraging new members through demonstrating respect, courtesy, and positive support. Do not engage in an action (verbal or physical) that intimidates bullies or discriminates against another member.

4.4) Share experiences (good and bad), knowledge and skills in the sport of Petanque with other members, and where approved by the Executive members with the public.

4.5) To refrain from making any adverse comment that will undermine the integrity of the Mission Beach Petanque Club or its members.

***Members of the Mission Beach Petanque Club are not permitted to contact the media or address the public in the role of representing Mission Beach Petanque Club without the permission or authority of the Executive members; being collectively the President, Secretary and Treasurer. Failure to observe this criterion may result in immediate termination of membership.***

### **5.0 CLUB EXECUTIVE MEMBERS CODE OF ETHICS**

5.1 Refrain from engaging in conduct which constitutes personal harassment or abuse of power in relation to another member. For these purposes:

a) "Personal harassment" is defined as improper conduct (comment, conduct, or gestures), which is directed toward an individual, and which is offensive or harmful to that individual, and which the person making the comment, conduct, or gestures knows or ought to know is unwelcome or unwanted.

b) "Abuse of power" is defined as conduct which involves the improper use of power, trust or authority inherent in a position held, which is directed toward an individual

c) This conduct includes verbal, psychological and physical forms of behaviour, is demeaning, belittling, or causes personal humiliation or embarrassment, and may be on a one-time or continuous basis.

5.2 Refrain from engaging in conduct which constitutes discriminatory or sexual harassment.

---

a) Discriminatory and sexual harassment, whether verbal, physical, or institutional, is unacceptable and will not be tolerated by Mission Beach Petanque Club.

5.3 Ensure new members applications are accepted by Mission Beach Petanque Club without prejudice. New member applications must be assessed on the following basis:

New Member must:

- Apply for membership by filling in the Mission Beach Petanque Club 'New Member Application' and sending the form to the Club Secretary and making payment by cheque cash or direct deposit for the amount of Mission Beach Petanque Club's yearly membership fees.
- Be willing and able to provide direct or in-kind assistance to support the efforts of the Mission Beach Petanque Club.
- Be prepared to demonstrate a personal commitment (at least by attending on a basis of no less than twice a year at meetings) to the achievement of Mission Beach Petanque Club's goals.
- Be willing and able to commit or engage in working bees, training and workshops.
- Make a commitment to refrain from making any adverse comment that will undermine the integrity of the Mission Beach Petanque Club or its members either through media outlets or public speaking.
- Make a commitment to abide by the Mission Beach Petanque Club Model Rules and this Code of Conduct.
- Be free of any criminal charges. ***Failure to disclose same will result in immediate termination of membership.***
- 

## **6.0 VIOLATION OF MISSION BEACH CODE OF ETHICS**

6.1) All violations of this code of ethics are to be dealt with according to the Dispute Resolution Process outlined in the Mission Beach Petanque Club Model Rules